

DEPOSITION EXCERPTS



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Transcript of the Testimony of **Natalie Reeser**

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Case: Reeser v. Henry Ford Hospital

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Natalie Reeser
3/30/2015

Page 12

1 Q What's the address for Carlyle Place?

2 A It's right next-door to the Clinton Township location.

3 I'm not sure.

4 Q And how long did you live there?

5 A Two years. And I lived there alone.

6 Q Currently employed?

7 A Yes.

8 Q By whom?

9 A Leland Home Healthcare.

10 Q And what do you do for Leland Home Healthcare?

11 A I'm a home health aide.

12 Q How much do you make an hour?

13 A \$9.

14 Q How long have you been working there?

15 A Since the middle of January.

16 Q Middle of January?

17 A 2015.

18 Q Who is your supervisor?

19 A Couldn't tell you.

20 Q You don't know your supervisor's name?

21 A Nope.

22 Q Who gave you assignments?

23 A I have the same assignment every day.

24 Q Who --

25 A It -- My schedule never changes. They gave me a schedule

Natalie Reeser
3/30/2015

Page 13

1 when I first started there and I've done it ever since.

2 Q Who gave you the schedule?

3 A Her name is Gwen.

4 Q How many hours a week do you work for Leland?

5 A Between 9 to 18.

6 Q 9 to 18 hours per week?

7 A Yep.

8 Q That's the only employment you have right now?

9 A Correct.

10 Q And before you worked at Leland where did you work?

11 A Quest Diagnostics.

12 Q Which location?

13 A East China.

14 Q And what did you do for Quest Diagnostics?

15 A I was a phlebotomist.

16 Q And what was your hourly rate there?

17 A \$15 an hour.

18 Q How long did you work there?

19 A Six months.

20 Q Starting when?

21 A My last day -- It had to have been June. June, because
22 my last day was the last day of the year, December 31st.

23 Q June 2014?

24 A Hm-hmm. Yes. I'm sorry.

25 Q And how many hours a week did you work for Quest

Natalie Reeser
3/30/2015

Page 14

1 Diagnostics?

2 A 40.

3 Q What caused you to leave the employment of Quest
4 Diagnostics?

5 A I lost my house and my fiance.

6 Q What do you mean you lost your house?

7 A The modular home in Richmond was a brand-new home, it was
8 a hefty rent price a month, and due to all the issues I
9 was going through with Henry Ford, it caused a lot of
10 strain on my relationship and it ended and he left me
11 with the house. I couldn't afford it by myself, so I
12 lost the house.

13 Q Okay. So did that mean you had to leave your employment?

14 A Yeah. I didn't have a place to live, so I had to move up
15 north where the only place I had to live.

16 Q Where did you move to?

17 A My boyfriend's family's house.

18 Q I thought you said you just had a boyfriend.

19 A I lost my ex-fiance, which was Joseph Candela. My
20 boyfriend is Jim Boyer.

21 Q So when did you lose your fiance, Joseph Candela?

22 A He left in October of 2014.

23 Q Okay. And when did you find a new boyfriend?

24 A November of 2014.

25 Q How did you find your new boyfriend?

Natalie Reeser
3/30/2015

Page 17

1 A That was like 850, I believe.

2 Q And then the next place you lived was where?

3 A Before that it was Carlyle Place, which is right
4 next-door to the Clinton Township PSC.

5 Q What were you paying there in rent?

6 A 575 a month, but I lived there alone.

7 Q Where does your fiance, your ex-fiance, live now?

8 A He lives in Clinton Township at his parents' house.

9 Q Is he employed?

10 A I don't know.

11 Q Was he employed when you -- Was he employed when he was
12 your fiance?

13 A Yes.

14 Q What did he do?

15 A He was a machinist.

16 Q Do you know where he worked?

17 A What's the name of it? I don't recall the name of the
18 place he works. Hang on. Oh, I can see his T-shirts
19 right now, but . . .

20 MR. FLYNN: If you don't recall, you don't
21 recall.

22 THE WITNESS: I don't recall.

23 Q (Continuing by Mr. Miglio): So if I understand your
24 testimony, you're saying that you had to leave your
25 full-time, 40-hour-a-week job at Quest Diagnostics

Natalie Reeser
3/30/2015

Page 18

1 because you broke up with your fiance and couldn't afford
2 the modular home you were living in; is that right?

3 MR. FLYNN: Objection. Misconstrues the
4 witness' testimony. You can answer.

5 THE WITNESS: I had to leave my place of
6 employment because I couldn't find a new place to live
7 during that time, correct. I had to move up north.

8 Q (Continuing by Mr. Miglio): And that was a result of you
9 breaking up with your fiance.

10 A He broke up with me, sir.

11 Q All right. Well, as a result of him, your fiance,
12 breaking up with you --

13 A Correct. He paid half the bills.

14 Q Okay. So when did you decide that you weren't going to
15 have -- Strike that.

16 When were you asked to move in with Mr. Boyer?

17 A I didn't. I asked him if I could move in with him
18 because I didn't have a place to go.

19 Q So now you're living with Mr. Boyer and you're working
20 for a home healthcare facility at \$9 an hour.

21 A Correct.

22 Q 9 to 18 hours a week?

23 A Hm-hmm.

24 Q Is that right?

25 A Yes.

Natalie Reeser
3/30/2015

Page 19

1 Q Since leaving your job -- Strike that.

2 And I'm assuming that you voluntarily resigned
3 from your position at Quest Diagnostics?

4 A I didn't have a choice.

5 Q You voluntarily -- You submitted a voluntary resignation
6 to them.

7 MR. FLYNN: Objection. Asked and answered.

8 MR. MIGLIO: Submitted a letter of resignation
9 to them?

10 MR. FLYNN: Objection. Asked and answered.

11 THE WITNESS: I had no choice.

12 Q (Continuing by Mr. Miglio): Did you submit a letter of
13 resignation?

14 A I had to move up north.

15 MR. FLYNN: Objection. Asked and answered.

16 THE WITNESS: I didn't have a house.

17 Q (Continuing by Mr. Miglio): Did you write, "I hereby
18 resign" or words to that effect?

19 MR. FLYNN: Objection. Asked and answered.

20 Q (Continuing by Mr. Miglio): Go ahead. He won't instruct
21 you not to answer.

22 MR. FLYNN: I didn't. You can answer.

23 THE WITNESS: I don't know what else to say. I
24 answered.

25 Q (Continuing by Mr. Miglio): Do you know what a letter of

Natalie Reeser
3/30/2015

Page 20

1 resignation is?

2 A Yeah.

3 Q What is a letter of resignation?

4 A Where you write that you no longer want to work for a
5 company or something.

6 Q Did you submit a letter of resignation to Quest
7 Diagnostics?

8 A I informed them. I put my two weeks' notice in, yeah.

9 Q Okay. Did you put anything in writing?

10 A I don't remember if I had to put anything in writing.

11 Q So when did you first know that you were going to have to
12 leave your residence, the modular home?

13 A In December.

14 Q Okay.

15 A Of 2014.

16 Q And that was the first time after breaking up with your
17 fiance that you knew you were going to have to leave?

18 A Correct. Because I paid two months' rent by myself and I
19 couldn't afford December's -- or January's rent anymore,
20 so.

21 Q So at the first sign that you knew you had to move out of
22 the modular home where did you first apply for
23 employment?

24 A My first objection (sic) when I moved out of my modular
25 home was finding a home.

Natalie Reeser
3/30/2015

Page 21

1 Q Okay. So that's not what I asked you. When did you
2 first apply for employment after learning that you had to
3 move out of your modular home?

4 A You mean after I left Quest?

5 Q When you learned that you had to move -- In December when
6 you learned that you had to move out of the modular home,
7 when was the first time after you learned that did you
8 apply for employment somewhere?

9 A Shortly in January. My last day at Quest was December
10 31st, 2014.

11 Q And where did you apply for employment?

12 A MidMichigan Medical Centers, McLaren Health, Gladwin
13 Hospital. A whole bunch of different places.

14 Q All right. Well, you said MidMichigan, what was it,
15 Medical --

16 A Medical Center.

17 Q McLaren?

18 A Hm-hmm. Yes.

19 Q Where else?

20 A Gladwin Hospital and Leland Home Healthcare.

21 Q Anywhere else that you applied for employment after
22 leaving Quest Diagnostics?

23 A I'm sure there's more. I just can't recall the names
24 right now.

25 Q Where is MidMichigan Hospital or MidMichigan Medical